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BBA
(SEM III) THEORY EXAMINATION 2025-26
HUMAN RESOURCE MANAGEMENT

TIME: 3 HRS**M.MARKS: 70****Note:** Attempt all Sections. In case of any missing data; choose suitably.**SECTION A****1. Attempt all questions in brief.****02 x 7 = 14**

Q no.	Question	CO	Level
a.	What is Human Resource Management?	1	K2
b.	Explain the Impact of diversity.		
c.	What are Internal sources of Recruitment?		
d.	What are the objectives of Training?		
e.	Write Name of any four method of Job evaluation.		
f.	Define Performance Appraisal.		
g.	What do you understand by Job Enlargement?		

SECTION B**2. Attempt any three of the following:****07 x 3 = 21**

a.	Explain the Social Significance of Human Resource Management.	1	K2
b.	Explain the functions of Human Resource Manager.		
c.	What do you mean by Recruitment?		
d.	What is objective and Purpose of Job Evaluation?		
e.	What is the utility of Performance Appraisal?		

SECTION C**3. Attempt any one part of the following:****07 x 1 = 07**

a.	Discuss the importance of self-awareness as a life skill and explain how it helps individuals in effective career goal-setting.	1	K2
b.	Discuss the sources of Recruitment in India.		

4. Attempt any one part of the following:**07 x 1 = 07**

a.	What is Interview? Explain its Different types.	1	K2
b.	What are the essential Elements of social security?		

5. Attempt any one part of the following:**07 x 1 = 07**

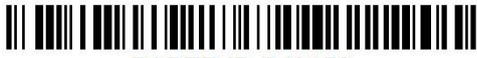
a.	Explain the element of fringe Benefits.	1	K2
b.	Describe the need for training in modern organizations and explain the objectives it aims to fulfill.		

6. Attempt any one part of the following:**07 x 1 = 07**

a.	What is meant by selection Procedure? Indicate the overall selection process step by step?	1	K2
b.	Discuss the features of Job Enlargement and explain how it differs from job specialization.		

7. Attempt any one part of the following:**07 x 1 = 07**

a.	Explaining the concept of. Empowerment and Describe its Methods.	1	K2
b.	Define employee training and critically explain the objectives of training		



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	from the management perspective.		
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